

Institutional Development Plan (2026–2031)

Government Mahila Degree College, Budaun (Uttar Pradesh)

Introduction

Government Mahila Degree College, Budaun is a state-run institution dedicated to providing inclusive and quality higher education to women from rural and semi-urban backgrounds of western Uttar Pradesh. The college seeks to empower learners academically, professionally, and socially in alignment with NEP-2020, Sustainable Development Goals, and the national vision of ViksitBharat@2047.

This Institutional Development Plan (IDP) presents a structured roadmap for academic excellence, research enhancement, infrastructure growth, governance reforms, and community engagement over the next five years.

Vision

महाविद्यालय ऐसे शैक्षणिक वातावरण की परिकल्पना करता है जो स्वच्छता, सतत् विकास और सामाजिक उत्तरदायित्व का उदाहरण बने। हमारा उद्देश्य एक स्वच्छ, सुरक्षित एवं हरित परिसर की स्थापना करना है जहां शिक्षा के साथ पर्यावरण संरक्षण एवं संवर्धन को प्राथमिकता दी जाये। महाविद्यालय राष्ट्रीय शिक्षा नीति- 2020 के अनुरूप पाठ्यक्रमों के गुणवत्तापूर्ण संचालन के साथ छात्राओं के समग्र विकास के लिए दृढ़ संकल्पित है। महाविद्यालय छात्राओं को ज्ञान, कौशल, राष्ट्रीय, सामाजिक और सांस्कृतिक मूल्यों से सशक्त बनाने हेतु प्रयत्नशील हैं जिससे छात्राएँ “मिशन शक्ति” की सार्थकता को पूर्ण करते हुये उच्चतम राष्ट्रीय व सामाजिक लक्ष्यों को पूर्ण कर स्वयं के उज्ज्वल भविष्य का निर्माण कर सकें।

Mission

महाविद्यालय का उद्देश्य है, छात्राओं को-

1. गुणवत्तापूर्ण शिक्षा प्रदान करना
2. नैतिक नेतृत्व को प्रोत्साहित करना
3. अनुसंधान तथा नवाचार हेतु सतत् प्रयत्नशील होने के लिए प्रेरित करना
4. संस्कृति, साहित्य एवं भाषा मूल्यों के संवर्धन करने हेतु संकल्पित होना
5. सामाजिक व आर्थिक विकास में योगदान देने हेतु सशक्त बनने की प्रेरणा देना
6. कौशल विकास प्रशिक्षण के माध्यम से आर्थिक आत्मनिर्भरता के लिये प्रोत्साहित करना
7. विश्लेषणात्मक सोच, संवाद कौशल और उद्यमिता जैसे गुणों को विकसित करना।

Situational Analysis (SWOT)

Strengths:

- Dedicated faculty and staff.
- Government support and affordability.
- Increasing enrollment of women students.

Weaknesses:

- Limited research funding.
- Infrastructure constraints.

Opportunities:

- NEP-2020 reforms.
- Government research schemes.
- Online education platforms.

Challenges:

- Socio-economic barriers.
- Rapid technological change.
- Funding limitations.

Strategic Goals (2026–2031)

1. Academic excellence and curriculum reform.
2. Research and innovation promotion.
3. Infrastructure and digital expansion.
4. Faculty development.
5. Student support and employability.
6. Governance and quality assurance.
7. Community outreach and regional development.
8. Sustainability initiatives.

Academic Development

Actions include NEP-2020 aligned curriculum, multidisciplinary electives, certificate courses, internships, blended learning models, and use of ICT in classrooms.

Research and Innovation

Establish a Research Promotion Cell, encourage grant proposals, organize workshops, involve undergraduate students in projects, create Innovation & Entrepreneurship Cell, and develop institutional collaborations.

Infrastructure and Digital Development

Develop smart classrooms, upgrade laboratories, automate library services, ensure Wi-Fi connectivity, install solar power units, improve safety measures, and strengthen student facilities.

Faculty Development

Encourage participation in FDPs, research publications, pedagogical innovation training, inter-institutional exchange programs, and digital skill enhancement.

Student Support and Employability

Strengthen Career Guidance and Placement Cell, competitive exam coaching, soft-skills training, alumni mentoring, scholarships facilitation, and wellness programs.

Governance and Quality Assurance

Strengthen IQAC, digital documentation systems, regular academic audits, feedback mechanisms, and transparent decision-making processes.

Community Engagement and Regional Development

NSS village adoption, literacy drives, women empowerment workshops, health camps, environmental awareness programs, and collaboration with district administration.

Sustainability and Green Campus

Plastic-free campus, tree plantation drives, waste management, energy conservation, rainwater harvesting, and periodic green audits.

Implementation Timeline

Short Term: Research Cell, smart classrooms, FDPs.

Medium Term: Solar panels, skill courses, lab upgrades.

Long Term: Incubation center, major funded projects, NAAC grade improvement.

Monitoring and Evaluation

KPIs include funded projects, publications, student progression rate, placements, MoUs, FDP participation, infrastructure upgrades, and outreach programs.

Expected Outcomes

Enhanced academic quality, improved employability, strengthened research culture, digitally enabled campus, greater regional impact, and improved accreditation standing.